

INTERNATIONAL
DIALOGUE CENTRE



KAICIID



GOVERNING BODIES QUARTERLY NEWSLETTER

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FOREWORD

As we close the chapter on 2024 and turn our focus to the opportunities and challenges that lie ahead, it is with immense pride and gratitude that I present this report. It encapsulates the collective achievements, unwavering dedication, and transformative impact of the International Dialogue Centre - KAICIID across diverse regions, programmes, and partnerships.

The past year marked a pivotal period for KAICIID, as we advanced our mission to foster interreligious and intercultural dialogue in an increasingly polarised world. From facilitating high-level discussions at global summits to empowering local communities with capacity-building initiatives, our work has reinforced the Centre's role as a global convener for dialogue and a champion of social cohesion.

At the heart of this report lies the essence of KAICIID's vision: collaboration. Across all divisions, our efforts were rooted in teamwork, adaptability, and a shared commitment to creating a tangible and lasting impact. The Programmes Division engaged diverse stakeholders in addressing regional challenges, while the Communications Division amplified our voice on a global scale, ensuring that KAICIID's values and initiatives resonated far and wide.

Operationally, we navigated a seamless transition to our new headquarters in Lisbon, fortified by the unwavering support of our host country, Portugal. The Operations Division played a crucial role in strengthening the Centre's internal systems and resources, ensuring that we continue to operate with the highest standards of efficiency and accountability.

Our engagement with partners and networks around the world remains a cornerstone of our approach. The signing of key Memoranda of Understanding with esteemed organizations such as Arigatou International, the Association of Southeast Asian Nations - Institute for Peace and Reconciliation (ASEAN-IPR), and the United Nations Alliance of Civilizations (UNAOC) underscores the Centre's commitment to building synergies and advancing shared goals.

This year, we also bid farewell to Dr. Zuhair Alharthi, whose leadership guided KAICIID during a relocation phase. As the Acting Secretary General, I am honoured to build on this foundation and lead the Centre into a new era of strategic growth and global impact.

As you explore the pages of this report, I invite you to reflect on the milestones achieved, the stories shared, and the vision that propels us forward. These accomplishments are a testament to the dedication of our staff, the steadfast support of our governing bodies, and the invaluable contributions of our partners and stakeholders.

With renewed energy and a deep sense of purpose, we look ahead to 2025, ready to embrace new opportunities to fulfil our mandate. Together, we will continue to bridge divides, inspire understanding, and foster peace in a world that needs dialogue now more than ever.



Ambassador António de Almeida-Ribeiro
Acting Secretary General
International Dialogue Centre - KAICIID





UPDATES FROM THE EXECUTIVE OFFICE OF THE SECRETARY GENERAL

The **Executive Office of the Secretary General (EOSG)** serves as the strategic and operational hub of KAICIID, driving the organization’s mission of fostering interreligious and intercultural dialogue for peace and social cohesion worldwide. Tasked with providing vision and leadership, the EOSG oversees the Centre’s strategic direction, partnerships, and external relations, while ensuring alignment across all divisions and initiatives.

In the fourth quarter of 2024, the EOSG spearheaded pivotal engagements that reaffirmed KAICIID’s commitment to global collaboration and impact. These included fostering high-level partnerships, representing the Centre at critical international forums, and facilitating the expansion of the Council of Parties.

The **strategic decision for the enlargement of the Council of Parties (CoP)** aligns with the original goals of the Founding Members, including the Kingdom of Saudi

Arabia, the Kingdom of Spain, Austria, and the Holy See as the Founding Observer of the Centre. This decision reflects KAICIID’s commitment to establishing and sustaining an intergovernmental organization with a global mandate to promote interreligious and intercultural dialogue, fostering peace and enhancing social cohesion through a broad representation of religious, cultural, and geographical diversity.

On 22 November 2024, under the direction of the CoP, the former Secretary General, Dr. Zuhair Alharthi, accompanied by the Ambassador António de Almeida-Ribeiro, met with Portugal’s Minister of Foreign Affairs, Dr. Paulo Rangel, at the Ministry’s premises in Lisbon. During the meeting, Dr. Alharthi extended an official invitation for the Portuguese Republic to apply for full membership in KAICIID’s CoP. This invitation signifies both a gesture of gratitude to the host country and recognition of its unwavering commitment to fostering

dialogue among followers of different religions and cultures.

Through targeted outreach, strategic diplomacy, and thought leadership, the EOSG worked tirelessly to amplify KAICIID’s voice on the global stage, bridging divides and building sustainable partnerships across cultures and faiths.

EXTERNAL RELATIONS AND PARTNERSHIPS

Arigatou’s Sixths GNRC Forum, Abu Dhabi, UAE, 19–21 November 2024 – Renewal of MoU with Arigatou International

KAICIID’s presence at the Sixth Global Network of Religions for Children (GNRC) Forum, convened by Arigatou International and held in Abu Dhabi, UAE, from 19 to 21 November 2024. During the Forum, KAICIID co-led a session, **“Collaborative Communities: Interfaith Dialogue and Action in Promoting a Safe World,”** that showcased interreligious dialogue as a tool for fostering inclusivity and protecting children. The event concluded with the adoption of the Abu Dhabi Declaration, which outlines collaborative strategies for education and peacebuilding among faith-based and civil society organizations. KAICIID’s participation reiterated its dedication to interfaith cooperation as a means of advancing children’s rights and well-being.

Alongside the Forum, the International

Dialogue Centre - KAICIID revitalised its partnership with Arigatou International by signing a Memorandum of Understanding (MoU) on 20 November 2024.

The MoU renewal ceremony between KAICIID and Arigatou International held on the margins of the Forum was a highlight, reflecting the organizations’ shared commitment.

During this significant occasion, former Secretary General of KAICIID Dr. Zuhair Alharthi met with Rev. Keishi Miyamoto, President of Arigatou International, Mr. Hironari Miyamoto, President of Myochikai, Ms. Maria Lucia Uribe, Executive Director of Ethics Education for Children at Arigatou International, and Ms. Eleonora Mura, Head of Partnerships and Institutional Strengthening.

The MOU signing ceremony between KAICIID and Arigatou International was a highlight of the Forum and underscores the organizations’ shared commitment to global citizenship, and the promotion of children’s dignity through prioritisation of ethics education. It highlights the dedication of both organizations to fostering global citizenship and empowering children and young people to coexist peacefully in a world enriched by mutual respect and understanding.



10th UNAOC Global Forum, Cascais, Portugal, 25 to 27 November 2024 – Renewal of MoU with UNAOC

From 25 to 27 November 2024, KAICIID actively participated in the 10th Global Forum of the United Nations Alliance of Civilizations (UNAOC), held in Cascais, Portugal, themed **“United in Peace: Restoring Trust, Reshaping the Future - Reflecting on Two Decades of Dialogue for Humanity”**.

On 25 November, Dr. Alharthi and Ambassador Almeida-Ribeiro met with Miguel Ángel Moratinos, Under-Secretary-General of the United Nations and High Representative for UNAOC, on the sidelines of the Forum. This meeting marked the renewal of the MoU between KAICIID and UNAOC for another four years, reinforcing their shared mission to advance interreligious dialogue, global peace, tolerance, and mutual understanding.

On 27 November, Ambassador Almeida-Ribeiro delivered remarks at the High-Level Meeting of the UNAOC Group of Friends, emphasising the Centre’s commitment in contributing to the United Nations Plan of Action to Safeguard Religious Sites.



Additionally, representatives from KAICIID-supported networks, including the Muslim-Jewish Leadership Council (MJLC) and European Muslim Leaders Majlis (EuLeMa), actively participated in various Forum sessions. Their contributions highlighted best practices and recommendations for enhancing the resilience of religious facilities and communities against violence and hatred, underscoring KAICIID’s commitment to global peace initiatives.

MoU with ASEAN-IPR

On 12 December 2024, KAICIID, represented by former Secretary General Dr. Zuhair Alharthi, signed an MoU with the Association of Southeast Asian Nations - Institute for Peace and Reconciliation (ASEAN-IPR), represented by Executive Director of ASEAN-IPR Ambassador I Gusti Agung Wesaka Puja. This agreement solidifies a longstanding collaboration between the two organizations in providing capacity-building initiatives on interreligious and intercultural dialogue for ASEAN officials. The MoU signifies a key milestone in their partnership, broadening opportunities for cooperation in areas such as inclusive cities and sacred ecology and furthering the shared mission of advancing peacebuilding efforts across the ASEAN region.



OUTREACH AND ENGAGEMENT

Global Summit of Religious Leaders, Baku, Azerbaijan, 5-6 November 2024

From 5 to 6 November 2024, KAICIID took part in the Global Summit of Religious Leaders **“World Religions for A Green Planet”**, complimenting the 29th session of the Conference of the Parties to the United Nations Framework Convention on Climate Change (COP29), held in Baku, Azerbaijan. Hosted by the Caucasus Muslims’ Board, the State Committee on Religious Associations, and the Muslim Council of Elders, the Summit underscored the critical role of faith leaders in advancing sacred ecology and environmental protection.

Dr. Alharthi engaged with policymakers and religious authorities, including a bilateral meeting with Azerbaijan’s Prime Minister, Ali Asadov, where intercultural dialogue and joint climate action initiatives were prioritised.

The mission fostered meaningful discussions with esteemed leaders such as Cardinal Claudio Gugerotti, Prefect of the Dicastery for the Eastern Churches, and His Eminence Metropolitan Emmanuel of the KAICIID Board of Directors, reinforcing KAICIID’s commitment to global peacebuilding and environmental advocacy.

KAICIID’s leadership actively engaged in strategic global, regional and local outreach throughout Q4 2024, leveraging key opportunities to deepen partnerships and foster collaboration with diplomatic, religious, and civil society stakeholders in Lisbon and beyond.



European Parliament Policy Talks Brussels, Belgium, 19 November and 3 December 2024

Supported by Members of the European Parliament Lukas Mandl and Lidia Pereira, KAICIID organised two Policy Talks at the European Parliament on 19 November and 3 December 2024. These Policy talks drew upon European Policy Dialogue Forum (EPDF) recommendations and emphasised KAICIID’s unique position in fostering partnerships between faith leaders, policymakers, and secular actors to address pressing social issues.

Ambassador Almeida-Ribeiro delivered impactful opening remarks at both of the events, highlighting interreligious and intercultural dialogue as a vital mechanism for tackling hate speech and fostering migrant integration.

In Q4 of 2024, KAICIID’s leadership engaged in numerous outreach opportunities locally, reaffirming KAICIID’s dedication to enhancing partnerships at both local and global levels.

- On **17 October**, Ambassador Almeida-Ribeiro represented KAICIID at the roundtable on “Peace and Development in the g7+ Countries” and the MoU signing ceremony between the Institute for Economics and Peace (IEP) and the Group of Seven Plus (g7+).
- On **18 October**, KAICIID hosted a working meeting with Michael Wiener, Human Rights Officer at the Indigenous Peoples and Minorities Section of the United Nations Office of the High Commissioner for Human Rights. Discussions centred on advancing human rights by aligning collaborative efforts to promote equality and non-discrimination.



- On **28 October**, Ambassador Almeida-Ribeiro met with Prof. Dr. Ana Paula Laborinho, the Portuguese Representative to the Organization for Ibero-American States (OEI) and Director of Multilingualism, to explore shared priorities in fostering intercultural education and collaboration.
- On **13 November**, Ambassador Almeida-Ribeiro welcomed Michael O’Flaherty, Commissioner for Human Rights at the Council of Europe at the KAICIID Headquarters, providing an overview of the 2024-2024 Centre’s Strategic Plan.
- ON **28 November**, in connection with the 10th UNAOC Global Forum held in Cascais, Lisbon, KAICIID’s former Secretary General Dr. Alharthi hosted Dr. André Azoulay, Senior Advisor to His Majesty King Mohammed VI of Morocco. Discussions reinforced mutual aspirations to advance interreligious and intercultural dialogue and peacebuilding across diverse communities.
- On **30 November** Ambassador Almeida-Ribeiro joined the “Prayer for Peace in the World” event convened by the Islamic Community of Lisbon. The gathering, attended by President Marcelo Rebelo de Sousa, reflected collective efforts to foster unity among religious groups in Portugal.
- On **4 December**, the Centre celebrated the graduation of the 2024 Latin American and International Fellows cohorts, in Lisbon, Portugal. The ceremony marked the culmination of a transformative year of training for the two cohorts. The event, hosted by the former Secretary General Dr. Alharthi, brought together a distinguished array of stakeholders, including diplomatic representatives from multiple nations, KAICIID’s CoP, and local partners to celebrate the Fellows’ contribution to interreligious and intercultural dialogue and peacebuilding. The ceremony underscored the Centre’s commitment to nurturing interreligious and intercultural dialogue leaders worldwide.

In compliment to the graduation, Ambassador Almeida-Ribeiro met KAICIID Fellow, Imam Marwan Sarwar Gill, at the Argentinian Embassy in Lisbon to discuss expanding KAICIID’s engagement in Latin

America. The discussion was marked by the presentation of the book *“Salam/Shalom - La paz es el camino”*, a collaborative initiative between Marwan Sarwar Gill and Miquel Steuermann, further illustrating the Fellows Programme’s long-term impact in fostering interfaith dialogue across regions.

- On **17 December**, Dr. Alharthi attended a session at Lisbon City Hall, hosted by Mayor Carlos Moedas, to welcome Viola Amherd, President of the Swiss Confederation.
- On **19 December**, Dr. Alharthi and Ambassador Almeida-Ribeiro met with His Most Reverend Excellency Rui Manuel Sousa Valério, Patriarch of Lisbon, to further strengthen relations with Portugal’s religious leadership and reaffirm KAICIID’s active presence in its host country.

Through these diverse engagements, KAICIID underscored its dedication to bridging global dialogue with local impact, fostering partnerships that advance its mission for peace, inclusivity, and interreligious and intercultural understanding.

GOVERNING BODIES ENGAGEMENTS

Governance and Strategic Oversight Meetings

The **29th Regular Session of the KAICIID Board of Directors** convened on 27 November 2024 at the Centre’s headquarters. This significant gathering marked the first Regular Session for the newly appointed Board members, with a majority attending in person. During the session, His Eminence Metropolitan Emmanuel was elected Chairperson, and Dr. Abdel-Wahab Ahmed Hassan Taha Al-Sammerai was elected Vice-Chairperson, with their tenure extending to the first session of 2025.

Ahead of the meeting, the Board members were warmly welcomed by senior leadership and KAICIID staff to KAICIID’s Lisbon headquarters, and were introduced to the Centre’s divisions and their functions, aligning the new Board with KAICIID’s operational and programmatic priorities. The Board members took this opportunity to meet KAICIID and interact with KAICIID staff.

Throughout Q4 2024, KAICIID’s Board members continued to advance the Centre’s mission through strategic participation in key interfaith initiatives:

- **Reverend Canon Rana Khan** represented KAICIID at an interfaith communication event organised by the Christian Study Centre on 19 November 2024 in Lahore, Pakistan. This respected institution is recognised for its contributions to fostering cooperation among diverse faith communities in academic and societal spheres.
- On 19 November 2024, **His Eminence Metropolitan Emmanuel** participated in Arigatou International’s 6th GNRC Forum, held in Abu Dhabi, UAE. By moderating the KAICIID co-led breakout session titled “Collaborative Communities: Interfaith Dialogue and Action in Promoting a Safe World”, His Eminence emphasised the role of interfaith initiatives in nurturing peace and safeguarding children’s rights globally.
- On 27 November, at the 10th UNOAC Global Forum in Cascais, Portugal, **Sheikh-ul-Islam Allahshukur Pashazade**, contributed key insights during the “*Global Conference on Safeguarding Religious Sites*” side panel discussion “*Setting the Scene: Multistakeholders’ Perspective on Safeguarding Religious Sites*”.



These engagements showcase the Board’s commitment to extending KAICIID’s influence and fostering collaborative action on critical global challenges

On 28 November 2024, the **Council of Parties (CoP)** held its annual Regular Session at the Centre’s premises. During the session, the Chairperson, representing the Kingdom of Saudi Arabia, officially welcomed the Portuguese Republic as the “*Guest of the Chair*”. The Portuguese delegation reaffirmed their intent to join the CoP as a full member, while briefing on the procedural steps required within the Portuguese Parliament. This moment underscored the host country’s continued dedication to KAICIID’s mission and its aspirations for deeper engagement in the Centre’s governance structure.

Tribute: Honoring Cardinal Miguel Ángel Ayuso Guixot

On 25 November 2024, the interreligious community and KAICIID mourned the passing of **Cardinal Miguel Ángel Ayuso Guixot**, Prefect of the Dicastery for Interreligious Dialogue. Cardinal Ayuso’s unwavering support and instrumental role in KAICIID’s establishment left an indelible mark on the Centre’s mission. As a former member of the KAICIID Board of Directors and a representative of the Holy See to the Council of Parties, his advocacy for dialogue and peace was unparalleled. During the Board of Directors’ and Council of Parties’ Regular Sessions, a moment of silence was observed in his honour, reflecting the deep respect and gratitude for his enduring legacy.





PROGRAMME DIVISION

In the fourth quarter of 2024, KAICIID's Programme Division maintained its focus on delivering tangible outcomes across its regional and global initiatives. The Division implemented practical solutions to address pressing challenges, including climate change, migration, and social cohesion, while fostering interreligious and intercultural dialogue as key tools for peacebuilding.

Strategic partnerships and tailored interventions engaged diverse stakeholders, ranging from local communities to policymakers. Through targeted training programmes, capacity-building initiatives, and interfaith collaborations, the Division strengthened its role in advancing dialogue and creating inclusive spaces for transformative cooperation, dialogue and understanding.

These efforts reflect the Programme Division's ongoing commitment to KAICIID's mission, with a focus on long-term impact and sustainable progress in promoting dialogue and social cohesion.

AFRICA REGION PROGRAMME

Strengthening Interfaith Platforms in Nigeria

From 1 to 8 October, KAICIID staff conducted a mission in Abuja, Nigeria, to support the Interfaith Code of Conduct Review Committee as well as the Executive and Central Coordination Committee meetings of the Interfaith Dialogue Forum for Peace (IDFP). Discussions focused on best practices, lessons learned, sustainability strategies, and resource mobilisation.

Key meetings were held with:

- **Institute for Peace and Conflict Resolution (IPCR):** Addressing the Network for Religious Leaders and Policymakers.
- **National Human Rights Commission (NHCR):** Collaborating on the Freedom of Religion and Belief Monitoring and Protection Network.
- **The Kukah Centre:** Strengthening initiatives for religious freedom.

- **ECOWAS:** Building partnerships for the Regional and Citizens' Dialogue Programme to address unconstitutional changes in government.

Support for Peacebuilding in the Central African Republic (CAR)

From 4 to 7 November, KAICIID Field Expert Boris Yakoubou accompanied representatives of the Ministry of Humanitarian Affairs of CAR to Sibut for the inauguration of the Regional Coordination Committee in Kaga. This committee brings together religious leaders, traditional leaders, and civil society representatives. The inauguration meeting, attended by 20 participants, reinforced KAICIID's role in supporting the Ministry's implementation of the 2019 Khartoum Peace Agreement.

African Union Interfaith Dialogue Forum (AU-IFDF)

From 12 to 14 November, KAICIID participated in the Steering Committee Meeting of the AU-IFDF, co-organised with the African Union

Citizens & Diaspora Directorate (AU-CIDO) and United Religions Initiative - Africa (URI). This meeting focused on developing an action plan for the AU-IFDF and establishing a sustainability strategy with actionable steps to ensure long-term impact.

Sustainability and Progress in CAR

From 17 to 24 November, KAICIID staff undertook a mission in CAR to participate in the General Assembly Meeting of the local interfaith platform and engage with key partners, including:

- The Ministry for National Reconciliation.
- Fellows from CAR.
- The Network of Journalist Sensitive to Conflict.
- United Nations Multidimensional Integrated Stabilization Mission in CAR (MINUSCA).
- United Nations Educational, Scientific and Cultural Organization (UNESCO), African Union Liaison Office, Sant'Egidio, and the University of Bangui.

Discussions centred on aligning stakeholder interventions to support recommendations from the 2015 Bangui National Forum and devising a sustainability strategy for the interreligious dialogue (IRD) Platform in CAR.

Combating Hate Speech through Training

On 28 and 29 November, KAICIID supported the Interreligious Platform for Dialogue and Cooperation (IPDC) in organising a training session for representatives of Local Peace and Reconciliation Committees (LPRCs) on methodologies to address hate speech. Delivered by KAICIID Fellows, the training engaged 13 members from three LPRCs, equipping them with tools to counter hate speech effectively.

Faith-Led Food System Solutions in Rwanda

From 4 to 5 December, KAICIID attended the Faith Food Circular Systems Conference in Kigali, Rwanda. The conference brought together nearly 40 faith-based organizations, government representatives, civil society leaders, and private sector actors to explore the role of faith communities in fostering circular food systems. These systems aim to reduce food waste, regenerate natural resources, and promote sustainable food practices, addressing critical challenges such as climate change, food security, and economic resilience.

By addressing diverse and pressing issues across Africa, the KAICIID Africa Region Programme exemplifies the Centre's commitment to fostering interreligious and intercultural dialogue, peacebuilding, and sustainable development.



ARAB REGION PROGRAMME

In Q4 2024, KAICIID made significant strides in fostering interreligious dialogue and cooperation across the Arab region.

Finalising the Dialogue Journalism Fellowship (DJF) Charter

KAICIID organised focus groups and online consultations involving 56 journalist fellows from 15 Arab countries, along with regional experts, to finalise the Dialogue Journalism Fellowship (DJF) Charter. This collaborative effort ensures that the charter is rooted in diverse perspectives and aligned with the Centre's mission of promoting ethical journalism and dialogue.

Celebrating Arab Youth Leadership

On 1 October, KAICIID participated in the grand finale of the inaugural Arab Council for Youth Award in Manama, Bahrain. This initiative, spearheaded by the Arab Council for Youth (ACFY) in collaboration with partners such as the League of Arab States, United Nations Volunteers Programme, and World Youth Forum, recognised outstanding contributions to youth empowerment in the region. KAICIID's involvement highlights its commitment to nurturing leadership and fostering interfaith understanding among young people.

Calls for Applications and Proposals

In Q4, KAICIID opened two major initiatives for submission:

- **Dialogue Journalism Fellowship (DJF):** Opened on 11 September, receiving 240 applications from 15 Arab countries.
- **Dialogue360 Project:** Call for Proposals opened on 7 November, attracting 234 submissions. These projects aim to enhance interfaith collaboration and promote inclusive dialogue across the Arab region.

Strategic Planning in Tunisia

From 15 to 16 October, KAICIID organised the annual Steering Committee Meeting of the Interreligious Platform for Dialogue and Cooperation (IPDC) in Tunisia. The meeting, attended by 15 committee members, focused on finalising the strategic action plan for 2024-2025. This plan aims to strengthen interreligious dialogue and support peace and coexistence efforts in the region.

As part of the meeting, a side event was held for Tunisian local partners and a Libyan partner organization under Dialogue360. This event evaluated the impact of Dialogue360 initiatives supported by KAICIID since 2020 and explored opportunities for future collaboration.

Showcasing Interfaith Dialogue at the GNRC Forum

From 19 to 21 November, KAICIID hosted a parallel session during the Arigatou Global Network of Religions for Children (GNRC) 6th Forum. Titled **"Collaborative Communities: Interfaith and Intra-faith Dialogue and Action in Promoting a Safe World,"** the session underscored KAICIID's priorities in using interfaith dialogue to foster social cohesion and advance children's wellbeing. It featured prominent faith leaders, educators, and policymakers, who shared innovative approaches to building inclusive communities through ethical education and intercultural understanding.

Webinars Highlighting Dialogue360 Initiatives

From November to December, KAICIID organised three webinars showcasing Dialogue360 initiatives implemented in 2024. Two webinars were developed in collaboration with the E-Learning Unit. These webinars included:

- **Talking Faith Online:** Navigating Religious Literacy in Digital Media (2 September 2024)
- **Promoting Peace in Iraq:** The Role of Education in Interfaith Understanding (2 October 2024)

- **Preserving Cultural Heritage and Sacred Sites: A Path to Peace through Interreligious and Intercultural Dialogue** (22 November 2024)

These webinars attracted 110 participants from over 22 countries, fostering global discussions on the critical role of dialogue in addressing pressing regional challenges.

During the fourth quarter of 2024, KAICIID's Arab Region Programme exemplified the Centre's dedication to fostering interfaith dialogue, ethical journalism, and collaborative action. Through strategic initiatives, impactful events, and targeted campaigns, KAICIID continues to strengthen its presence and impact across the Arab world.



ASIA REGION PROGRAMME

Empowering Youth and Promoting Online Dialogue in Pakistan

From 26 to 28 October, KAICIID supported a Training of Trainers initiative in Pakistan titled **"Social Media as a Space for Dialogue."** This training addressed the growing concern of online religious intolerance and hate speech, particularly among youth in the communities of Swat Valley, Pakistan, near the Afghan border.

The programme trained 35 participants, equipping them with critical skills to use social media as a tool for promoting peace and religious harmony. As a direct outcome, the initiative reached an additional 250 female youth through subsequent follow-up sessions, amplifying its impact and fostering a broader culture of dialogue and social cohesion.

Cross-Regional Collaboration at the International Conference on Women, Peace, and Security

From 28 to 30 October, KAICIID participated in the International Conference on Women, Peace, and Security (WPS) in Manila, themed **"Forging Collaboration and Convergence for Advancing Women, Peace and Security."**

Demonstrating interregional collaboration, the Centre facilitated the participation of three representatives from the Arab Region and two from Pakistan, showcasing its role as a convener of cross-regional dialogue on the WPS agenda.

In addition, KAICIID hosted a side event to promote dialogue and exchanges between the Arab and Asia regions, emphasising the critical role of interreligious and intercultural dialogue in peacebuilding efforts.

Training ASEAN Officials on Interreligious and Intercultural Dialogue

From 11 to 15 November, KAICIID partnered with the Association of Southeast Asian Nations' Institute for Peace and Reconciliation (ASEAN-IPR) to deliver a training session in Penang, Malaysia. The initiative focused on utilising interreligious and intercultural dialogue tools for conflict prevention, peacebuilding, and social cohesion.

The training brought together 23 participants from 10 ASEAN Member States and ASEAN bodies/entities. It was grounded in a Training Module co-developed by regional experts and KAICIID, tailored to the specific needs and cultural contexts of the ASEAN region. This collaboration highlights KAICIID's ongoing commitment to fostering understanding and cooperation across diverse communities.

Faith-Based Contributions to Climate Action at COP29

From 21 to 23 November, KAICIID supported the participation of Ven. Napan Thawornbanjob at the UN Climate Change Conference COP29 in Baku, Azerbaijan. Ven. Napan, an Asia Region Unit partner from the Dialogue Cities Southeast Asia Network, Alumni Fellow, and Founding Chair of the Institute of Buddhist Management for Happiness and Peace, joined as a panellist in the Faith Pavilion. Ms. Palin Teptat, his assistant and director of the Youth Empowered Partnership, also participated.

During his intervention, Ven. Napan highlighted the importance of engaging faith-based actors in environmental action, drawing connections to KAICIID's earlier Dialogue Cities Conference. His contributions underscored the critical role

of interfaith collaboration in addressing global environmental challenges.

In Q4 2024, the KAICIID Asia Region Programme in Q4 2024 demonstrated impactful initiatives that addressed pressing regional challenges, fostered cross-regional collaboration, and emphasised the pivotal role of interreligious and intercultural dialogue in promoting peace, sustainability, and social cohesion.



EUROPE REGION PROGRAMME

“Young Voices of Hope”: Showcasing Muslim-Jewish Dialogue at the Warsaw Human Dimension Conference

On 8 October, as part of the Warsaw Human Dimension Conference organised by the OSCE Office for Democratic Institutions and Human Rights (ODIHR), KAICIID hosted the “*Young Voices of Hope*” session, which featured young leaders from the Muslim-Jewish Leadership Council (MJLC) Ambassadors Programme, Amina Croce and David Fiorentini. This vibrant and inspiring event showcased the transformative power of interreligious and intercultural dialogue in challenging stereotypes, promoting mutual understanding, and strengthening social cohesion. Attended by 40 European policymakers from five OSCE Participating States, the session demonstrated how interfaith initiatives can foster peaceful coexistence. A podcast of the event will soon be available on the KAICIID website to inspire similar efforts across Europe.

Strengthening Stakeholder Engagement in Geneva and Strasbourg

In October, KAICIID strengthened its partnerships with key stakeholders in Geneva and Strasbourg, including UNHCR, the World Economic Forum, the European Buddhist Union, and five Council of Europe departments. These engagements emphasised KAICIID’s unique contributions to advancing dialogue as a critical tool for achieving social cohesion, non-discrimination, and freedom of religion or belief, while paving the way for collaborative efforts aligned with the Sustainable Development Goals.

KAICIID University Talk: Migration and Inclusion in the Western Balkans

On 30 October, KAICIID hosted its inaugural University Talk at the University of Belgrade. Bringing together 55 students, faith leaders,

and experts, the discussion addressed migration and inclusion in the Western Balkans. Participants emphasised the importance of welcoming policies supported by emotional and spiritual infrastructure to foster integration and mutual understanding. The initiative highlighted the potential of faith as a bridge between host communities and migrants, nurturing social cohesion in a challenging political climate.

Cities for Inclusion Initiative: Empowering Local Action

- **Belgrade Workshop:** From 11 to 13 November, the first workshop under the “*Cities for Inclusion*” initiative was held in Belgrade, Serbia. Religious leaders from Serbia, Bosnia-Herzegovina, and North Macedonia convened to discuss challenges related to social cohesion and migrant inclusion in the Western Balkans. The event provided actionable strategies for religious leaders to address societal divisions and promote inclusive communities.
- **Xanthi Workshop:** From 4 to 5 December, the second workshop took place in Xanthi, Greece, focusing on “*Inclusive Leadership: Bridging Communities and Empowering Youth*.” Religious leaders, educators, and young leaders collaborated to explore social and economic empowerment strategies for marginalised groups, fostering youth participation and community cohesion.

Muslim and Jewish Leaders Unite in Brussels Against Hatred

From 30 November to 3 December, Muslim and Jewish leaders from the MJLC and the European Muslim Leaders Majlis (EuLeMa) gathered in Brussels. Through discussions, religious site visits, and policy dialogues, the group addressed issues of antisemitism and anti-Muslim hatred. Meetings with European Commission coordinators culminated in a resolution to draft a joint action plan for 2025, underscoring the necessity of continued collaboration in combating intolerance and fostering mutual understanding.

Uniting Faith and Action: Reflective Roundtable on

Tackling Racism in Europe

On 12 November, KAICIID convened a Reflective Roundtable in Brussels, titled “*Why Religion Matters: Towards the European Strategy Against Racism*.” The event brought together 25 religious leaders and experts to examine how interfaith cooperation can address the root causes of racism and support the EU’s anti-racism agenda. A Reflective Paper summarising the key takeaways will be published, advocating for the integration of interreligious dialogue into policy strategies.

Collaborating for Change: Developing a Resource Guide on Countering Hate Speech

From 12 to 14 November, KAICIID organised a workshop with the Ad Hoc Advisory Group in Brussels to advance the Resource Guide for Religious Leaders on Understanding and Addressing Hate Speech. The initiative aims to provide practical tools for religious leaders to combat hate speech and foster social cohesion. Keynotes from experts and collaborative discussions emphasised the importance of interfaith cooperation in addressing antisemitism, anti-Muslim hatred, and xenophobia. The guide is scheduled for completion by the end of 2025.

Building Bridges for Inclusive and Cohesive Societies: KAICIID’s Policy Talks at the European Parliament

KAICIID hosted two European Parliament Policy Talks in Brussels on 19 November and 3 December, co-sponsored by MEPs Lukas Mandl and Lidia Pereira. These events attracted 120 representatives from European institutions and faith-based organizations. Discussions centered on creating a “welcome culture” for diverse communities, emphasising the role of interreligious dialogue in fostering social cohesion. Highlighting the concept of “*OIKOS - a shared home*”; the talks underscored the urgency of interfaith collaboration to heal societal divisions and promote reconciliation.

During the fourth quarter of 2024, KAICIID’s Europe Region Programme demonstrated a profound impact through diverse initiatives,

fostering dialogue, addressing discrimination, and empowering communities. The Programme’s strategic efforts continue to solidify KAICIID’s role as a leader in interfaith collaboration, advancing peace and cohesion across Europe.



KAICIID INTERNATIONAL FELLOWS PROGRAMME

Exploring Partnerships at the International Religious Freedom Conference

From 13 to 15 November, KAICIID participated in a conference organised by the Czech Ministry of Foreign Affairs and the working groups of the International Religious Freedom or Belief Alliance (IRFBA) and the International Religious Freedom (IRF) Secretariat in Prague, Czech Republic. The event brought together over 150 participants from 38 countries, providing KAICIID an invaluable opportunity to explore partnerships with organizations such as Charles University, IRFBA, IRF, Love Your Neighbor Community, and Templeton Religion Trust, among others.

Final Training and Graduation Ceremony for 2024 Fellows

From 29 November to 4 December, KAICIID organised the third and final training session for 29 Fellows from the International and Latin American cohorts. On 4 December, these cohorts celebrated their graduation in Lisbon, marking the culmination of a transformative year-long programme. The event highlighted the Fellows' growth and their readiness to foster interreligious and intercultural dialogue in their respective communities.



Curriculum Development for Enhanced Training

From 4 to 7 December, the KAICIID International Fellows Programme (KIFP) Curriculum Review Working Group convened to initiate the development of a consolidated and updated curriculum. This curriculum, to be finalised in 2025, aims to standardise and enhance the quality of KAICIID's training programmes across all regions and cohorts.

Approval of the 2025 International Cohort

On 9 December, KAICIID formally approved the 2025 International Cohort, comprising 16 Fellows from international organizations, including intergovernmental and non-governmental entities. This new cohort reflects KAICIID's commitment to fostering global networks of dialogue practitioners.

Workshop on Building IRD and ICD in Africa

From 17 to 20 December, the KIFP Institutional Network hosted the second workshop, titled *"Building and Enhancing IRD & ICD in Africa's Higher Institutions of Learning,"* at St. Paul's University in Limuru, Kenya. This workshop strengthened the integration of interreligious and intercultural dialogue within academic institutions in Africa, creating a foundation for sustainable and impactful dialogue initiatives.



Ongoing Engagement with Fellows and Alumni

During Q4, KAICIID Fellows and Alumni remained actively engaged through three monthly online sessions held. These sessions fostered continued learning, networking, and the exchange of best practices among a global community of dialogue practitioners.

The KAICIID International Fellows Programme continues to serve as a cornerstone of the Centre's mission, equipping individuals with the knowledge and skills necessary to promote interreligious and intercultural dialogue. Through training, curriculum development, and global partnerships, KIFP ensures its lasting impact on communities worldwide.

E-LEARNING PROGRAMME

Delivering Instructor-Led Courses

During Q4, KAICIID continued to deliver impactful instructor-led E-Learning courses, including:

- **Using Interreligious Dialogue to Strengthen Peace, Reconciliation and Social Cohesion**
- **Faith, Environment and Climate Change**

These courses provided participants with essential tools and frameworks to foster dialogue, sustainability, and peacebuilding.

Sowing Seeds of Peace Webinar

On 15 October, KAICIID hosted the *"Sowing Seeds of Peace"* webinar, focusing on religious literacy in education and lifelong learning to mark the International Day of Peace. The seminar, attended by 55 participants, underscored the role of education in cultivating interreligious understanding and harmony.

SUPRASL Orientation Session

On 31 October, KAICIID organised a welcome and orientation session for the SUPRASL - A World Fellowship of Orthodox Youth Cohort, under the framework of the *"Faith, Environment and Climate Change"* course. This global network of Orthodox youth promotes unity, faith, and environmental stewardship, enhancing cross-cultural collaboration within the Orthodox community.

Launching New Online Courses

On 11 November, KAICIID launched the online course titled *"Engaging Faith Actors to Strengthen Cities' Resilience to Climate Change and Disasters"*. This course equips participants with the knowledge and skills to integrate faith-based actors into urban resilience strategies.

Preserving Cultural Heritage Webinar

On 21 November, marking the International Day of Tolerance, KAICIID delivered a webinar on *"Preserving Cultural Heritage and Sacred Sites: A Path to Peace through Interreligious and Intercultural Dialogue"*. The event attracted 59 participants and emphasised the vital role of cultural heritage in fostering dialogue and peace.

Women's Voices Social Media Campaign

On 25 November, KAICIID launched the *Women's Voices Series*, a social media campaign in observance of the International Day for the Elimination of Violence Against Women. This campaign built upon the momentum of the *"16 Days of Activism"*, amplifying voices advocating for gender equality and safety.

Inclusive Narratives for Refugees and Migrants Webinar

On 18 December, in collaboration with COREnet, KAICIID delivered a webinar titled *"Education, Dialogue, and Religion: Shaping Inclusive Narratives for Refugees and Migrants in Europe,"* marking International Migrants Day. COREnet is an EU initiative aimed at addressing migration and religious diversity through theory and practical solutions. This webinar explored the role of education and dialogue in fostering inclusive societies.

In Q4 2024, the E-Learning Programme demonstrated KAICIID's commitment to using digital platforms to advance education, dialogue, and peacebuilding globally. By addressing critical issues such as climate resilience, cultural heritage, and inclusivity, the programme continues to empower individuals and communities to promote understanding and collaboration.



GLOBAL CAPACITY BUILDING PROGRAMME

Global Education and Intercultural Dialogue Training

From 7 October to 3 November, KAICIID delivered the second tutored online training course on *"Global Education and Intercultural and Interfaith Dialogue"*. This initiative, held in partnership with the North-South Centre (NSC) of the Council of Europe, the United Nations Alliance of Civilizations (UNAOC), the Aga Khan Development Network, and the Catholic University of Valencia (Spain), brought together 45 attendees. The course introduced participants to global education principles and methodologies, exploring their interplay with intercultural and interfaith dialogue within a North-South context.

Protecting Sacred Sites and Cultural Heritage Campaign

From 13 November to 31 December, KAICIID partnered with the World Organization of the Scout Movement (WOSM) to pilot a campaign on the protection of sacred sites and cultural heritage in Trinidad & Tobago and Tunisia.

This project addressed identified needs and included:

- **Site Visits:** Young participants explored local places of worship, including churches, mosques, temples, and synagogues, gaining firsthand exposure to diverse religious traditions.
- **Dialogue Circles:** Facilitated by WOSM Dialogue for Peace Facilitators and KAICIID Fellows Alumni, these sessions allowed youth from diverse spiritual backgrounds to exchange beliefs and perspectives in a safe environment.

WOSM expressed appreciation for KAICIID's expertise and contribution to the initiative, which fostered greater interfaith understanding and cultural appreciation.

EU Grants and Fundraising Training

From 5 to 6 December, KAICIID supported seven individuals from its networks and platforms to attend an online course on

European Union (EU) grants and fundraising, delivered by the Brussels Academy. This initiative aimed to enhance the sustainability and financial independence of KAICIID-supported networks by strengthening their skills in grant writing and project management.

Online Interfaith Photovoice Training of Trainers

From 12 to 19 December, KAICIID conducted an *"Online Interfaith Photovoice Training of Trainers"* for 24 staff members. This arts-based approach utilised mobile photography to:

- Capture the experiences and stories of participants from diverse worldview identities (religious, secular, or spiritual).
- Enable participants to express their perspectives visually, fostering interfaith understanding and dialogue through photography.

KAICIID's Capacity Building Programme in Q4 2024 highlighted its commitment to empowering individuals and organizations through innovative training and partnerships. These initiatives not only strengthened skills but also promoted sustainability, interfaith dialogue, and cultural appreciation on a global scale.





OPERATIONS DIVISION: ORGANIZATIONAL UPDATES

The Operations Division serves as the backbone of KAICIID’s organizational framework, ensuring seamless execution of initiatives and enhancing the Centre’s operational efficiency. With a strategic focus on robust systems, resource optimisation, and global event delivery, the Division continues to enable impactful interreligious and intercultural dialogue.

In the fourth quarter of 2024, the Division exemplified its commitment to excellence across key areas, including results-based management, technology innovation, administrative optimisation, human resources, and event management support. Collaborative efforts have driven significant achievements, from streamlining asset management and updating critical infrastructure to implementing cutting-edge technology and delivering high-profile events that underscore KAICIID’s global presence. By fostering a culture of accountability, innovation, and teamwork, the Operations Division plays an instrumental role in aligning KAICIID’s strategic priorities with its operational capabilities, creating a solid foundation for long-term success and sustainable impact.

MONITORING, EVALUATION AND LEARNING

Enhancing Results-Based Management for Strategic Impact

The Monitoring and Evaluation (M&E) Unit of the Operations Division, made significant strides in institutionalising results-based management across KAICIID. This quarter marked a concerted effort to align programmatic and operational activities with the Centre’s strategic objectives for 2024-2027, ensuring measurable outcomes and streamlined reporting processes.

Through two interactive workshops, the M&E Section engaged teams from the Programme and Operations Divisions to introduce the Results-Based Matrix and key performance indicators. These sessions empowered staff with the tools to set meaningful targets, track progress, and embed periodic reporting practices into their workflows. This initiative underscores KAICIID’s commitment to accountability and continuous improvement.

Cross-Divisional Collaboration on Results-Based Initiatives

In close partnership with various teams, the M&E Section delivered tailored support to enhance programmatic effectiveness and sustainability.

Key contributions included:

- **Africa Programme:** Proposed a Monitoring and Evaluation Framework for assessing the sustainability of networks across programmatic countries. This adaptable model aims to standardise best practices regionally.
- **Ethics Education Fellowship Programme:** Partnered with Arigatou International and other organizations to develop a results-based management framework, ensuring robust monitoring and reporting mechanisms throughout implementation.
- **Europe Team:** Collaborated on a management response following the evaluation of the Network for Dialogue initiative, reinforcing the importance of feedback loops for programme enhancement.

- **Fellows Programme:** Developed Terms of Reference for an external evaluation and delivered workshops in Lisbon on sustainability programming, equipping Fellows with practical strategies to extend the impact of their initiatives.

- **E-Learning Unit:** Designed methodologies for assessing training needs and evaluating the impact of e-courses. These frameworks will be implemented in early 2025 to enhance the unit’s capacity for delivering transformative educational experiences.

Looking ahead to 2025, the M&E Section plans to facilitate cross-organizational learning from these exercises. By leveraging methodologies and tools that are applicable across multiple programmes, KAICIID aims to build a culture of shared knowledge and continuous improvement.

In the fourth quarter of 2024, the Division exemplified its commitment to excellence across key areas, including results-based management, technology innovation, administrative optimisation, human resources, and event management support.

TECHNOLOGY UPDATES

The Technology Unit played a pivotal role in ensuring operational stability and driving innovation during Q4 2024, as KAICIID continued to align its technological capabilities with strategic objectives. The Unit's efforts were focused on supporting the organization's transition to Lisbon, modernising workflows, and fostering sustainability.

Ensuring Seamless IT Infrastructure Transition

As part of the relocation process, the Technology Unit successfully contracted a local company to support the migration and maintenance of KAICIID's IT infrastructure. To safeguard operational stability during the transitional phase, the decision was made to temporarily retain infrastructure in Vienna. With KAICIID's establishment in Lisbon now complete, the focus has shifted to migrating the core network infrastructure to Portugal, ensuring alignment with key provisions of the Seat Agreement. This meticulous and complex undertaking is a critical step toward embedding a robust technological backbone within the organization's new operational hub.

Enhancing Efficiency Through Automation

In collaboration with various departments, the Technology Unit has been developing and implementing automation tools aimed at reducing paperwork, optimising task management, and enhancing internal workflows. By incorporating user feedback throughout the development process, the Unit ensured the tools are tailored to the diverse needs of staff. The deployment of test versions marks a significant milestone toward fully integrating these tools, underscoring the Unit's commitment to fostering efficiency and modernising organizational processes.

Promoting Sustainability and Collaboration

Aligned with KAICIID's dedication to sustainability and partnership building, the

Technology Unit refurbished and donated replaced laptops to key partners in Africa, including the Interfaith Dialogue for Peace in Nigeria and the Plateforme des Confessions Religieuses du Centrafrique (PCRC) in the Central African Republic. These donations not only extend the lifecycle of technological assets but also enhance the operational capacity of partner organizations, enabling them to expand their impact in promoting peace and interfaith dialogue. This initiative highlights KAICIID's commitment to leveraging technology for positive change and global collaboration.

Building Capacity Through ERP Training

To maximise the potential of the Enterprise Resource Planning (ERP) system, the Technology Unit partnered with the Finance Team to deliver refresher training on its functionalities. These sessions enhanced staff proficiency, leading to improved financial and administrative workflows. By strengthening the team's capacity to utilise the ERP system effectively, the initiative reaffirmed KAICIID's commitment to continuous learning and operational excellence.

The Technology Unit's strategic initiatives in Q4 2024 reflect its role as a catalyst for operational efficiency and innovation. From ensuring a seamless infrastructure transition to driving sustainability and capacity building, the Unit has positioned KAICIID for continued success as it navigates the challenges and opportunities of a dynamic global landscape.

ADMINISTRATIVE UPDATES

Streamlining Asset Management for Enhanced Operational Efficiency

In Q4 2024, the Operations Division made significant progress in updating KAICIID's asset database. Newly acquired items, including furniture, mobile phones, and other essential assets, were systematically catalogued and inventoried. This initiative reflects KAICIID's commitment to ensuring accurate and up-to-

date records, facilitating improved tracking and management of organizational property. The enhanced database provides comprehensive insights into the location, condition, and maintenance status of each asset, enabling better decision-making and resource allocation across the Centre.

Optimising Facilities to Enhance Workplace Safety and Environment

Key facility improvements were carried out during the quarter to create a safer and more conducive work environment. These upgrades included cleaning the building façade, repairing windows to mitigate leakage during the rainy season, and undertaking general repairs and enhancements on the KAICIID floors. These efforts, executed under the new property management agreement, were accomplished without significant cost exposure to the Centre, underscoring the Division's commitment to fiscal responsibility.

Discussions with the landlord further paved the way for planned elevator maintenance and upgrades, scheduled for Q1 2025. These enhancements will bolster workplace safety and accessibility, aligning with KAICIID's operational standards.

The Operations Division's administrative initiatives during Q4 2024 demonstrate a proactive approach to optimising resource management and improving infrastructure. By streamlining asset tracking and prioritising facility enhancements, the Division continues to support KAICIID's mission through efficient and sustainable operational practices.

LEARNING AND DEVELOPMENT

Strengthening Operational Integrity: Enhancing Staff Proficiency in Procurement and Contracting

In Q4 2024, the Operations Division, in collaboration with the Human Resources and Procurement Sections, conducted a comprehensive presentation on procurement

and contracting for all KAICIID staff members. This initiative was strategically designed to enhance employees' understanding of the regulatory framework governing procurement and contractual activities, ensuring compliance and operational efficiency across the organization.

The presentation provided staff with critical knowledge and tools to navigate procurement processes effectively, promoting consistent practices and reducing potential risks. By emphasising adherence to established guidelines, the session underscored KAICIID's commitment to maintaining high operational standards, fostering accountability, and building a culture of continuous learning.

This training also supported broader organizational objectives by empowering employees with the proficiency needed to execute their roles with confidence and precision. The initiative reflects KAICIID's focus on aligning learning and development efforts with its strategic priorities, ensuring that all team members are equipped to contribute to the Centre's mission effectively. The successful delivery of this training highlights KAICIID's proactive approach to capacity building and operational excellence. By investing in staff development, the Centre continues to strengthen its foundation for sustainable growth and impactful performance.

HUMAN RESOURCES UPDATES

Strategic Recruitment Efforts to Attract Top Talent

In Q4 2024, the Human Resources Section amplified its efforts to attract, recruit, and retain top talent through diversified and innovative outreach strategies. By strategically leveraging platforms such as LinkedIn, KAICIID's official website, UN Jobs, and Impactpool, HR ensured targeted visibility for each vacancy. Impactpool, with over 600,000 monthly visits, alongside KAICIID's LinkedIn page boasting 15,000 followers, significantly expanded the Centre's reach. Targeted vacancy videos further showcased KAICIID as an employer of choice, emphasising its unique opportunities.

From September onward, HR successfully managed five recruitment processes, receiving more than 1,600 applications. These efforts reflect KAICIID's commitment to hiring highly qualified candidates aligned with its mission and values.



Enhanced Reporting for Strategic Decision-Making

Human Resources has introduced monthly workforce reports to Senior Management, delivering comprehensive insights into key metrics that drive data-informed decisions. These reports encompass critical areas such as time management, staff demographics, and recruitment metrics, enabling the organization to:

- **Optimise Resource Management:** Time management data identifies trends in productivity, absenteeism, and overtime, allowing for efficient workload distribution and resolution of inefficiencies.
- **Advance Strategic Workforce Planning:** Demographic insights bolster diversity and inclusion initiatives, anticipate workforce needs, and align the organization with future challenges.
- **Improve Recruitment Effectiveness:** Metrics on hiring processes enable continuous refinement of recruitment strategies, ensuring KAICIID effectively attracts and retains top-tier talent.

Fostering Accountability and Operational Efficiency

Through consistent reporting, Human Resources strengthens accountability, transparency, and alignment between workforce strategies and broader organizational objectives. These efforts support KAICIID in optimising operational efficiency, fostering an inclusive workplace, and achieving sustainable success. By integrating innovative recruitment strategies with robust reporting mechanisms, the Human Resources Section continues to play a vital role in enhancing KAICIID's organizational capacity and operational excellence.

EVENT MANAGEMENT SUPPORT (EMS) ACTIVITIES

In Q4 2024, the Operations Division's Event Management Support (EMS) Unit successfully planned and implemented **21 events** across **12 countries**, engaging over **800 participants** globally. These events were integral to KAICIID's mission of fostering dialogue and collaboration across diverse regions. The international scope of these activities, while challenging, underscored the team's dedication to meticulous planning, adaptability, and seamless execution, ensuring a consistent alignment with the Centre's global engagement strategy.



In-Person Events

The EMS team provided comprehensive logistical support, including guest management, visa assistance, accommodation, transportation, catering, audiovisual (AV) setup, reimbursements, and onsite supervision.

Key highlights include:

- **IPDC Steering Committee Tunis, Tunisia , 15-16 October 2024:** Delivered end-to-end logistical support, including venue preparation, guest coordination, site visits, and AV setup, ensuring a smooth and impactful meeting.
- **University Talks, Belgrade, Serbia, 29-31 October 2024:** Managed guest logistics, including accommodation and reimbursements, facilitating engaging discussions with students and academics.
- **ASEAN Officials Training, Penang, Malaysia, 10-16 November 2024:** Collaborated with a travel agency to define terms of reference and operational frameworks for a successful training programme.
- **Reflective Roundtable on EU Anti-Racism Action Plan & Advisory Group Meeting Brussels, Belgium, 11-14 November 2024:** Delivered tailored support for guest management, external catering, and meeting arrangements, enhancing the event's effectiveness.
- **European Parliament Policy Talk on Countering Hate Speech, Brussels, Belgium, 19-20 November:** Coordinated guest logistics and hosted a formal dinner, ensuring meaningful engagement among participants.
- **KAICIID Fellows Training, Lisbon, Portugal, 29 November-5 December 2024:** Oversaw comprehensive event support, including interpretation, site visits, and AV setup, while facilitating seamless interactions for attendees.
- **MJLC Event, Brussels, Belgium, 30 November-4 December 2024:** Provided full logistical support, including site visits and supervision, enabling productive discussions on interfaith collaboration.
- **EP Policy Talk on Migrant Inclusion, Brussels, Belgium, 3 December 2024:** Managed

guest logistics and hosted an external lunch, fostering productive dialogue among stakeholders.

- **KAICIID Fellows Graduation, Lisbon, Portugal, 4 December 2024:** Organised a memorable graduation ceremony at an external venue, featuring cultural performances, highlighting the culmination of a year-long Fellows' journey.
- **Fellows Alumni Working Group Launch, Lisbon, Portugal, 4-7 December 2024:** Facilitated the event with logistical precision, ensuring the successful initiation of this critical alumni initiative.

Online Events

The Operations Division's EMS Unit supported the **"Preserving Cultural Heritage and Sacred Sites"** webinar on 21 November, providing Arabic and French interpretation to ensure accessibility and engagement among diverse participants.

In Q4 2024, the EMS Unit has demonstrated its pivotal role in KAICIID's global engagement efforts, continuing to deliver impactful events through meticulous planning and execution. The EMS Unit has set a high standard for operational excellence and collaboration, ensuring the success of KAICIID's diverse initiatives.





COMMUNICATIONS DIVISION: GLOBAL OUTREACH AND IMPACT

The Communications Division plays a pivotal role in shaping KAICIID’s global visibility and outreach, ensuring that the Centre’s mission, initiatives, and impact resonate across diverse audiences. In Q4 2024, the Division enhanced KAICIID’s presence through a strategic, multi-channel approach, integrating media relations, digital platforms, publications, and multimedia storytelling to effectively communicate KAICIID’s work in fostering interreligious and intercultural dialogue. By collaborating closely with programmatic and regional teams, the Division reinforced KAICIID’s leadership in interreligious and intercultural dialogue while expanding stakeholder engagement worldwide. This quarter marked notable growth and innovation, with strategic media engagements, high-impact digital campaigns, and compelling publications advancing KAICIID’s narrative of peace, inclusivity, and understanding. With a strong emphasis on cross-functional collaboration, the Division ensured that all communications activities were closely aligned with KAICIID’s programmatic priorities. From high-level events to grassroots initiatives, the Communications Division provided strategic support, ensuring a unified,

impactful, and cohesive representation of KAICIID’s mission and work worldwide.

KAICIID DIGITAL PRESENCE

Strategic Leadership in Amplifying KAICIID’s Global Message

In Q4 2024, the Communications Division played a pivotal role in solidifying KAICIID’s global presence by delivering dynamic digital strategies that showcased the Centre’s initiatives and impact. With a sharp focus on storytelling and audience engagement, the Division ensured that KAICIID’s key messages resonated across diverse platforms and demographics.

Showcasing Global Impact:

The Division spearheaded the digital coverage of flagship events, amplifying the Centre’s visibility on the global stage. From high-profile forums like the 10th UNAOC Global Forum and the Global Summit of Religious Leaders for Climate, to groundbreaking initiatives such

as the Cities for Inclusion workshops and the launch of interfaith dialogue publications, the Communications Division highlighted KAICIID’s leadership in fostering dialogue, inclusion, and collaboration.

Engaging Through Campaigns:

Innovative campaigns underscored KAICIID’s commitment to gender equality, conflict resolution, and cultural preservation. The **16 Days of Activism** campaign against gender-based violence and webinars on preserving sacred sites demonstrated the Division’s ability to translate complex themes into accessible, impactful narratives that connect with audiences worldwide.

Strengthening Partnerships:

The Division reinforced KAICIID’s reputation as a trusted partner by strategically promoting the renewal of MoUs with key organizations, including UNAOC and ASEAN-IPR. These partnerships, communicated through compelling digital narratives, highlighted KAICIID’s collaborative approach to advancing dialogue and peace.

Publishing milestones included the promotion of “Love Thy Neighbour: ABC of Interreligious Dialogue” and “Salam Shalom,” two key interreligious dialogue publications by KAICIID Fellows.

Driving Digital Growth:

Through targeted content strategies, the Communications Division achieved substantial growth in audience engagement and reach through KAICIID’s English Social Media Platforms.

- **Content Production:** Increased output to **546** posts, reflecting a significant uptick in activity and responsiveness.
- **Audience Reach:** Posts attracted **8.5 million** views, evidencing the Division’s ability to engage global audiences effectively.
- **Platform Leadership:** X (Twitter) continued to be the Division’s most impactful platform, generating over two-thirds of all views and setting a benchmark with an **11.7%** organic engagement rate.

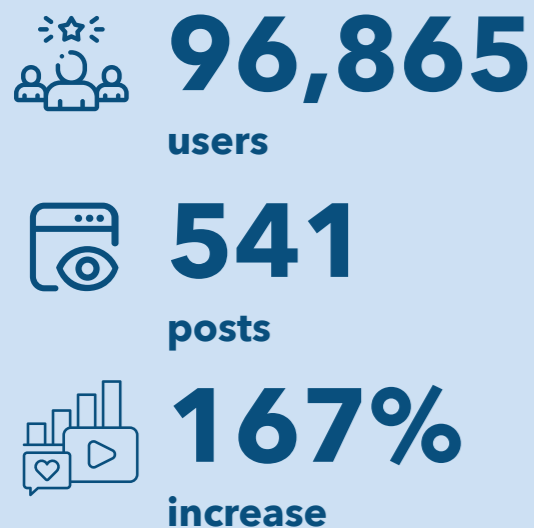
Driving Regional Impact Through Arabic Platforms

In Q4 2024, KAICIID's Arabic social media platforms achieved remarkable growth, underscoring their critical role in regional engagement. By aligning efforts across divisions, the Communications Division ensured cohesive messaging that effectively amplified KAICIID's initiatives and partnerships in the Arab region.

Saudi Arabia led audience growth, reflecting a strong connection with KAICIID's mission in the region. Engagement was highest among users aged 25-34, demonstrating the effectiveness of targeted youth-oriented content.

Key Metrics and Growth:

- Reached a combined audience of **96,865** users, marking a **167%** increase.
- Published **541** posts, highlighting KAICIID's key events and campaigns.



Collaborative Messaging:

The platforms emphasized KAICIID's unified approach by featuring:

- Major events** such as the Global Summit of Religious Leaders for Climate (Azerbaijan) and the 10th UNAOC Global Forum.
- Initiatives** like the ASEAN MoU and Dialogue360, showcasing interreligious collaboration.
- Campaigns** supporting the 16 Days of Activism and other critical global observances.

Engagement Strategies:

Content tailored to regional audiences drove significant engagement:

- Visual storytelling, including carousels and albums, resonated strongly, particularly on Instagram and Twitter.
- Strategic use of concise Arabic messaging and influential mentions on Twitter amplified reach and relevance.

The Communications Division has proven to be an indispensable asset in amplifying KAICIID's mission and impact. By leveraging digital platforms, engaging audiences with meaningful campaigns, and showcasing the Centre's achievements, the Division has ensured that KAICIID's work continues to inspire and lead global dialogue efforts.

KAICIID MULTIMEDIA OUTPUTS

The Communications Division, working collaboratively across its units, delivered a strong and cohesive multimedia output during the final quarter of 2024. By integrating efforts with other teams and leveraging its technical and creative resources, the Division ensured that KAICIID's initiatives were effectively documented, promoted, and amplified on global platforms.

Strengthening the Centre's Visibility Through Visual Storytelling

In partnership with programmatic teams and regional offices, the Division successfully documented **24** events and initiatives across various regions, including the International Conference on Women, Peace, and Security in Manila, the Fellows' Graduation Ceremony in Lisbon, and the Global Summit of Religious Leaders in Baku. The collaborative approach allowed the Division to present a unified narrative of KAICIID's global impact, ensuring that each event and initiative contributed to the Centre's overarching mission.



Multilingual Video Production and Strategic Messaging

Through close coordination with programme leads, the Communications Division produced 64 videos tailored to KAICIID's multilingual audience. These included major campaigns such as the **"16 Days of Activism"** video series and institutional highlights like the **New Board of Directors' First Meeting**. The shared effort between teams ensured that the content accurately reflected programmatic priorities and resonated with diverse audiences.



Comprehensive Documentation and Archiving

Collaborative planning and execution resulted in the production of over **5,400** high-quality photographs and **1,200** video clips. Key meetings of the KAICIID's leadership were visually documented in alignment with the Division's commitment to preserving institutional memory and promoting KAICIID as a leader in interreligious dialogue. These materials, developed in partnership with program teams, became vital resources for both internal and external communications.



Embracing Innovation for Efficiency and Quality

To support the increasing demand for high-quality content, the Division integrated advanced tools such as the **DJI Pocket Camera** and **AI-powered software**, including Artlist, Topaz Photo AI, and Topaz Video AI. This intentional investment in technology enhanced the quality of outputs and streamlined workflows, enabling all units to maintain high standards despite tight deadlines.

The Communications Division's integrated and collaborative efforts in Q4 demonstrate the value of teamwork in achieving organizational goals. Through strategic multimedia production and innovative storytelling, the KAICIID Multimedia Unit demonstrated its vital role in promoting the Centre's mission. This teamwork amplified the visibility of KAICIID's work across digital platforms and ensured that its initiatives reached global audiences effectively.

"the KAICIID Multimedia Unit demonstrated its vital role in promoting the Centre's mission."



KAICIID PUBLICATIONS

The Communication Division played a pivotal role in ensuring KAICIID’s initiatives and achievements were effectively communicated during Q4 2024. Working closely with colleagues across divisions, the Division contributed to the Centre’s outreach efforts, aligning all outputs with KAICIID’s strategic priorities and visual identity.

The Communications Division’s integrated approach to publications in Q4 2024 demonstrated the power of teamwork in amplifying KAICIID’s mission. By aligning messaging and resources, the Division produced high-quality, impactful materials that advanced the Centre’s global objectives.

Key Organizational Milestones

- The Division advanced the production of the **“2024 Annual Report”**, consolidating contributions to ensure a comprehensive and impactful narrative.
- Work began on the update of the **“KAICIID Identity Guidelines”**, strengthening the Centre’s branding.
- The finalised Spanish translation of the **“KAICIID Factsheet”** was forwarded for design, reflecting KAICIID’s commitment to accessibility and multilingual engagement.

Key Programmatic Milestones

In partnership with the Programme Division, the Division delivered critical documents that amplified the impact of KAICIID’s initiatives.

- Women’s Voice’s webinar and high-level online meeting Outcome Document, **“Turning the Tide on Women’s Inequality: Transforming challenges and opportunities for sustainable economic solutions for all: Recommendations of the high-level online meeting”**, which served as the closing bookmark to KAICIID’s 16 Days of Activism campaign.
- Editing and reviewing the **“ECOSOCC Outcome Document”**, as part of the capacity support of KAICIID’s key regional partners.

Integrated Support Across Divisions

Throughout the fourth quarter of 2024, the Division continued to provide organization-wide support with editing, and content outline consultation and development, together with editing, translation, design and printing facilitation, and logo and branding to various units and divisions.

The collaborative efforts ensured that publications reflected the collective contributions of all teams and divisions and adhered to KAICIID style and brand identity.



KAICIID MEDIA PRESENCE

Leveraging Media Intelligence for Strategic Impact

In the fourth quarter of 2024, KAICIID’s media presence witnessed a significant surge, reflecting the Centre’s growing influence and visibility on the global stage. This analysis is based on data sourced from Meltwater, a leading media intelligence platform utilized by KAICIID to monitor global news, analyze sentiment, and gain actionable insights on media trends. Meltwater’s capabilities enable the Communications Division to refine outreach strategies, identify key opportunities, and align messaging with organizational objectives.

Media Coverage Overview:

From October to December 2024, KAICIID garnered extensive media attention, driven by high-profile events and strategic campaigns. Coverage spanned key themes such as interreligious dialogue, social cohesion, environmental stewardship, and gender equality. These narratives were amplified through global, regional, and local media outlets, positioning KAICIID as a central voice in promoting peace and inclusivity.

Global Reach and Highlights:

Media coverage during this period reached millions of readers, with a total of 636 online media articles and mentions appearing in prominent outlets across Europe, the Middle East, North Africa, Latin America, Asia and beyond.

Significant milestones included:

- **Global Summit of Religious Leaders for Climate (Baku):** This event underscored KAICIID’s leadership in sacred ecology and mobilized global faith communities toward environmental action.
- **16 Days of Activism Campaign:** Media outlets highlighted KAICIID’s role in addressing gender-based violence through targeted messaging and impactful initiatives.
- **Warsaw Human Dimension Conference:** The “Young Voices of Hope” session demonstrated the transformative power of dialogue among youth, resonating strongly with European policymakers and media.

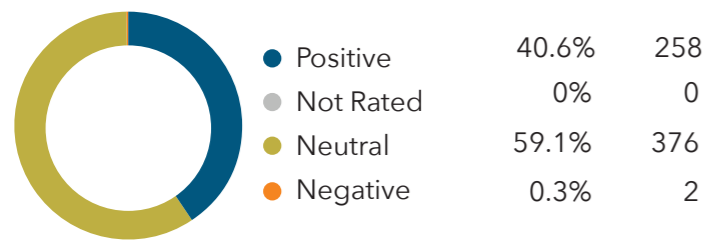
Regional and Thematic Insights:

- **Middle East and North Africa (MENA):** Arabic-language media outlets such as Saudi Press Agency and Al-Madina prominently featured KAICIID's initiatives, particularly in Saudi Arabia and Egypt.
- **Europe:** Policy discussions hosted at the European Parliament amplified KAICIID's contributions to fostering inclusivity and tackling hate speech.
- **Global Perspectives:** International platforms highlighted the Centre's cross-regional programs, emphasizing its role in addressing global challenges.

Sentiment and Messaging:

An analysis of sentiment revealed that the majority of coverage was positive, highlighting KAICIID's impactful initiatives and strong partnerships. Neutral mentions offered balanced reporting on activities, while minimal negative sentiment indicated successful narrative control and proactive media engagement.

Sentiment Analysis



Performance Metrics and Key Takeaways:

- **Mentions and Visibility:** KAICIID's media mentions demonstrated sustained growth, with key events driving spikes in coverage.
- **Dominant Keywords:** Terms like "dialogue," "peace," "tolerance," and "inclusivity" reflected the Centre's strategic messaging priorities.
- **Social Media Amplification:** Media coverage was complemented by KAICIID's robust social media engagement, ensuring extended reach and interaction.

Strengthening Media Engagement Across the Arab World

In Q4 2024, KAICIID's presence in the Arab regions continued to expand, reflecting its strategic focus on fostering dialogue, peacebuilding, and inclusivity. The Arab world remains a cornerstone of KAICIID's global communication efforts, with the Centre actively engaging in high-profile events and initiatives that have strengthened its visibility and influence.

Regional Highlights:

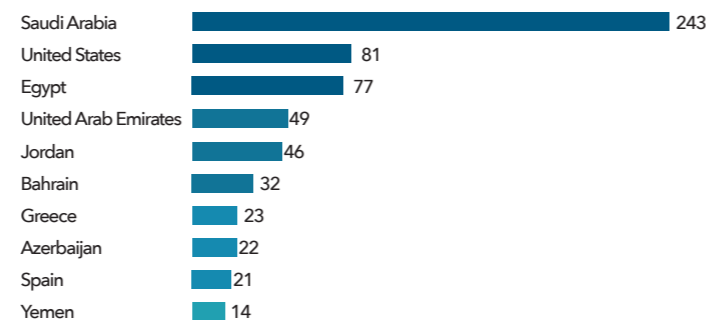
KAICIID's participation in pivotal events such as the 10th Global Forum of UNAOC and the Global Summit of Religious Leaders for Climate Action in Azerbaijan significantly bolstered its media presence. Key collaborations and partnerships, including the ASEAN-IPR Memorandum of Understanding, were prominently featured in regional media, showcasing KAICIID's commitment to building bridges between cultures and faiths.

Strategic Media Positioning:

The Centre's messaging resonated strongly across major Arabic-language platforms, aligning with its mission to promote dialogue and tolerance. High-impact keywords such as "dialogue" "الحوار العالمي" and "tolerance" "التسامح" consistently reinforced KAICIID's role as a global leader in intercultural cooperation.

Media coverage was particularly robust in Saudi Arabia, Egypt, and Jordan, with notable contributions from outlets like Shafaqna, Alminasa, Nabd and the Saudi Press Agency. This broad engagement reflects KAICIID's ability to connect with diverse audiences and amplify its efforts to address pressing regional and global challenges.

Media Mentions : Top 10 Locations



Strategic Outlook:

The fourth quarter of 2024 exemplifies the success of KAICIID's integrated communications strategy, leveraging Meltwater's insights to optimize media outreach. By effectively highlighting its initiatives and aligning with global priorities, KAICIID has strengthened its

position as a leading advocate for dialogue and cooperation. As the Centre advances into 2025, continued focus on data-driven media strategies will ensure sustained impact and visibility across diverse audiences.

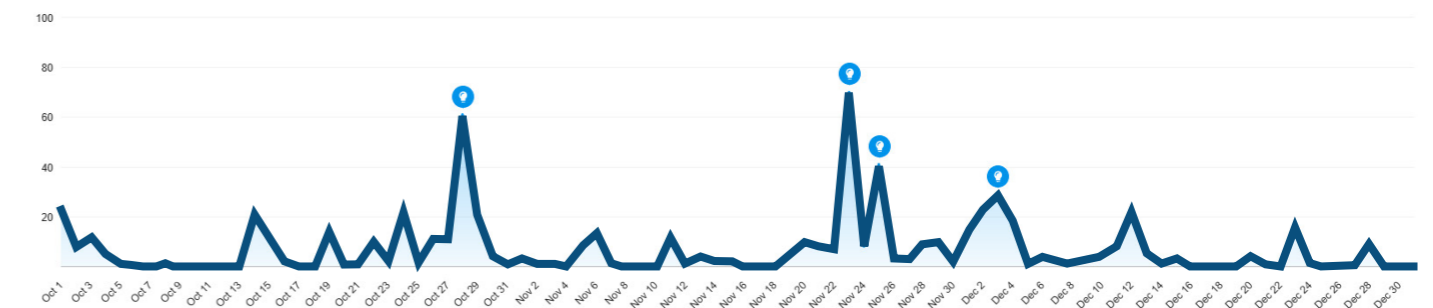
Top Keywords and Entities



Online Media Mentions

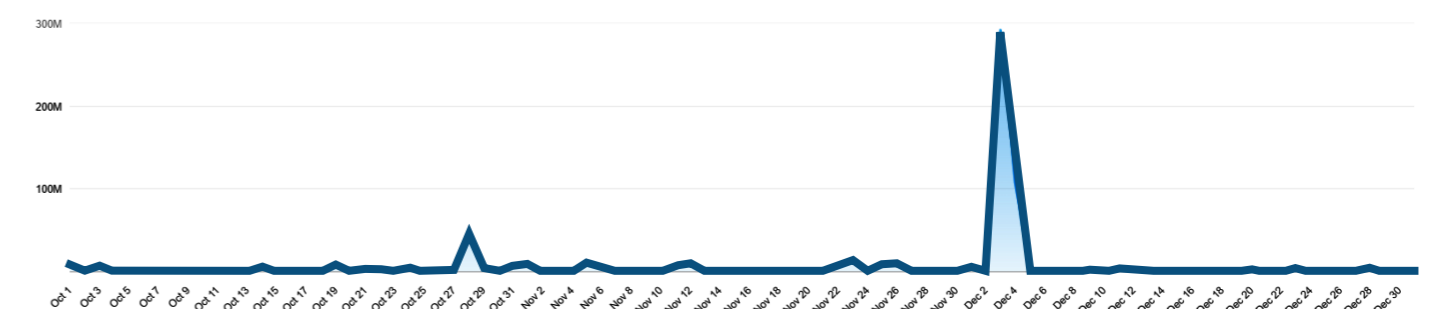
Mentions Trend

Total Mentions **636** ↑ 37% Previous period 465
Daily Average **6** ↑ 37% Previous period 5



Reach Trend

Total Reach **625M** ↑ 67% Previous period 376M
Daily Average **6.8M** ↑ 67% Previous period 4.08M



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